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Securities code: 6062
September 8, 2026
(Start date of electronic provision of documents: September 8, 2026)

To Shareholders with Voting Rights:

Shiro Kokaji
President & COO
Charm Care Corporation
3-6-32 Nakanoshima, Kita-ku,
Osaka, Japan

NOTICE OF
THE 42nd ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 42nd Annual General Meeting of Shareholders of Charm Care Corporation (the "Company") will be held as described below.

For the convocation of this General Meeting of Shareholders, the Company has taken electronic provision measures for the information contained in the Reference Documents for the General Meeting of Shareholders, etc. (matters for electronic provision) and has posted the information on the websites below. Please access any of the websites and review the materials.

The Company website:
https://www.charmcc.jp/corp/
(Please access the above website, select "IR INFO" and then "Shareholders Meeting" from the menu, and review the materials.)
Tokyo Stock Exchange (TSE) website (Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show
(Access the above TSE website, enter "Charm Care Corporation" in "Issue name (company name)" or the Company's securities code "6062" in "Code" and search. Select "Basic Information," then "Documents for Public Inspection/PR Information," and review the "Notice of General Shareholders Meeting / Informational Materials for a General Shareholders Meeting" under "Filed information available for public inspection.")

If you will not be attending the meeting in person, you may exercise your voting rights through either of the methods below. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights.

[Exercise of voting rights via the Internet, etc.]

Please access the website designated by the Company for exercising voting rights (https://www.web54.net), follow the guidance on screen, and enter your votes for or against each of the proposals by 5:30 p.m. Japan time, Monday, September 28, 2026.

When exercising your voting rights via the Internet, etc., please refer to the "Guidance for Exercise of Voting Rights via the Internet, etc."

[Exercise of voting rights in writing]

Please indicate your votes for or against each of the proposals on the Voting Rights Exercise Form and return the form so that it arrives by 5:30 p.m. Japan time, Monday, September 28, 2026.

1. **Date and Time:** Tuesday, September 29, 2026 at 10:00 a.m. Japan time
(Reception will start at 9:30 a.m.)
2. **Place:** Conference Room, 4F Shin Daibiru
1-2-1 Dojimahama, Kita-ku, Osaka, Japan
(Please refer to the "Map of Shareholders' Meeting Venue" at the back of the Japanese Notice.)
3. **Meeting Agenda:**

Matters to be reported:
1. The Business Report and Consolidated Financial Statements for the Company's 42nd Fiscal Year (July 1, 2025 – June 30, 2026) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 42nd Fiscal Year (July 1, 2025 – June 30, 2026)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Election of Seven (7) Directors

- When attending the meeting, please submit the Voting Rights Exercise Form to the reception desk. Please also bring this Notice with you to save resources.
- Reception is scheduled to start at 9:30 a.m. Since it is expected to become quite busy shortly before the meeting start time, please try to arrive early.
- In consideration of fairness between shareholders attending the General Meeting of Shareholders in person and those who are unable to attend, there will be no souvenirs for attending shareholders. We appreciate your understanding.
- If revisions are made to the matters for electronic provision, the Company will post a notice to that effect, together with the matters before and after revision, on the aforementioned Company website, website for General Meeting of Shareholders materials, and TSE website.
- Pursuant to the Companies Act, shareholders are in principle requested to review the matters subject to electronic provision by accessing the websites indicated above. Only shareholders who requested delivery of documents by the record date will be provided with the documents in writing.
The following items among the matters for electronic provision are omitted from the documents delivered in writing pursuant to laws and regulations and Article 14, Paragraph 2 of the Company's Articles of Incorporation. Therefore, the documents delivered in writing represent only part of the materials audited by the Audit & Supervisory Board Members and the Accounting Auditor in preparing their audit reports:
  - Notes to Consolidated Financial Statements
  - Notes to Non-consolidated Financial Statements
- If you exercise your voting rights in writing and do not indicate approval or disapproval for a proposal on the Voting Rights Exercise Form, it will be treated as if you approved the proposal.

Guidance for Exercise of Voting Rights via the Internet, etc.

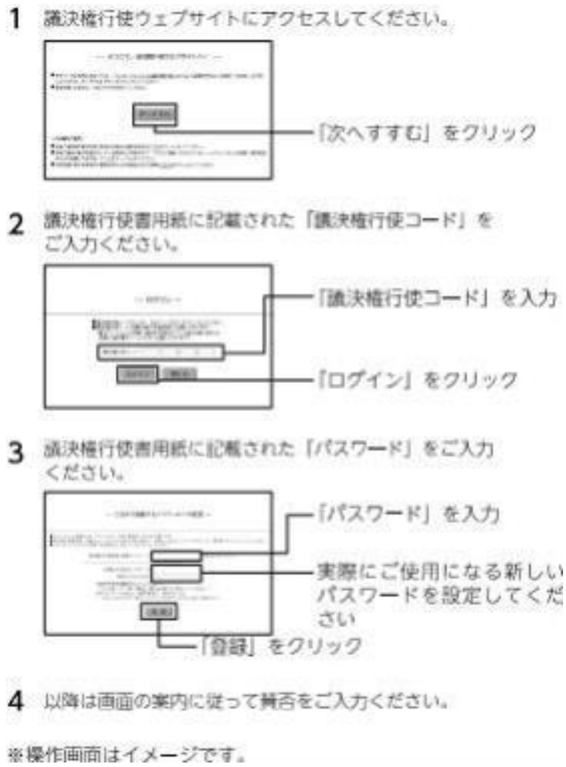
How to read the QR code “Smart Exercise®”

You can log in to the voting website without entering the voting code and password.

Any inquiries about how to operate your PC or smartphone when exercising voting rights via the Internet should be directed to the contact details set out to the right.

How to enter the voting code and password

Voting website https://www.web54.net



Dedicated telephone number of Stock Transfer Agency Web Support, Sumitomo Mitsui Trust Bank, Limited
Telephone number: **0120-652-031** (toll free only within Japan)
(Business hours 9:00 to 21:00)

If you exercise your voting rights both by the Voting Rights Exercise Form and via the Internet, etc., we will treat the vote exercised via the Internet, etc. as valid.
If you exercise your voting rights multiple times via the Internet, etc., we will treat the last vote exercised as valid.
Institutional investors may use the electronic voting rights exercise platform for institutional investors operated by ICJ, Inc.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

Recognizing the enhancement of shareholder interests as an important issue, the Company's basic policy regarding distribution of profits is to conduct stable dividends upon comprehensive consideration of profit levels and payout ratio, etc. Internal reserves will be allocated to purposes that include the reinforcement of management foundations, capital investments for business expansion, and the securing and training of human resources.
Based on the above policy, the Company proposes the appropriation of surplus as follows, taking into account the Company's performance during the fiscal year under review and future business development.

Items Related to the Year-end Dividend

(1) Type of dividend property
Cash

(2) Items related to the allocation of dividend property and total amount thereof
The Company proposes a dividend of 23 yen per share of common stock of the Company. In this case, the total amount of dividends will be 751,671,924 yen.
Together with the interim dividend of 20 yen per share paid on March 3, 2026 (including a 3-yen commemorative dividend marking the 20th anniversary of the opening of the Company's first home), the annual dividend will be 43 yen per share.

(3) Effective date of dividends of surplus
The Company proposes an effective date of September 30, 2026.

Proposal 2: Election of Seven (7) Directors

The terms of office of all seven (7) Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of seven (7) Directors, including three (3) Outside Directors.
The candidates for Director are as follows.

No.	Name	Current positions and responsibilities at the Company	Election category, etc.
1	Takahiko Shimomura	Representative Director, Chairman & CEO In charge of Risk Management Office	[Reappointment]
2	Shiro Kokaji	Representative Director, President & COO In charge of Tokyo Metropolitan Area Long-Term Care Business Division, Real Estate Business Division, Sales Division, DX Promotion Office, and Business Planning Office	[Reappointment]
3	Yoshihiko Maeda	Director, Managing Executive Officer In charge of HR Department, Information System Office, Administration Office, Finance and Accounting Office, and Corporate Planning Office	[Reappointment]
4	Shigeki Yokoyama	Director, Managing Executive Officer Head of Business Administration Office; in charge of Kinki Metropolitan Area Long-Term Care Business Division, Education & Training Department, Long-Term Care DX Promotion Office, and Business Administration Office	[Reappointment]
5	Tomokazu Yamazawa	Director	[Reappointment] [Outside] [Independent]
6	Kenji Nishikado	Director	[Reappointment] [Outside] [Independent]
7	Kimiko Tanaka	Director	[Reappointment] [Outside] [Independent]

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions and responsibilities at the Company
(Significant concurrent positions)</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="16">1</td><td rowspan="15">Takahiko Shimomura
(June 3, 1943)

[Reappointment]

Attendance at Board of Directors meetings in fiscal 2026:
20/20 (100%)</td><td>April 1966</td><td>Joined Okagumi Co., Ltd.</td><td rowspan="15">5,308,600</td></tr>
<tr><td>April 1969</td><td>Joined Shimomura Construction Co., Ltd.</td></tr>
<tr><td>June 1969</td><td>Director, Shimomura Construction Co., Ltd.</td></tr>
<tr><td>June 1973</td><td>Representative Director, Shimomura Construction Co., Ltd.</td></tr>
<tr><td>November 2004</td><td>Representative Director and President, the Company</td></tr>
<tr><td>June 2008</td><td>Director and Chairman, Shimomura Construction Co., Ltd. (current position)</td></tr>
<tr><td>July 2014</td><td>Representative Director and President; General Manager, Business Development Department, the Company</td></tr>
<tr><td>July 2015</td><td>Representative Director and President, the Company</td></tr>
<tr><td>July 2020</td><td>Representative Director, Chairman and President, the Company</td></tr>
<tr><td>November 2021</td><td>Outside Director, wellvill Co., Ltd. (current position)</td></tr>
<tr><td>October 2024</td><td>Representative Director, Chairman & CEO, the Company (current position)</td></tr>
<tr><td>January 2025</td><td>Outside Director, Tokyu e-Life Design Inc. (current position)</td></tr>
<tr><td colspan="2">In charge of:
Risk Management Office</td></tr>
<tr><td colspan="2">[Significant concurrent positions]
Outside Director, wellvill Co., Ltd.
Outside Director, Tokyu e-Life Design Inc.</td></tr>
<tr></tr>
<tr><td colspan="4">[Reasons for nomination as a candidate for Director]
Mr. Takahiko Shimomura has spearheaded the Company as its founder and contributed to the enhancement of its corporate value. He also has a wealth of experience in corporate management, as well as excellent character and insight. For these reasons, the Company has renominated him as a candidate for Director.</td></tr>
</table>

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company (Significant concurrent positions)	Number of shares of the Company held
2	Shiro Kokaji (February 13, 1974) [Reappointment] Attendance at Board of Directors meetings in fiscal 2026: 20/20 (100%)	April 1999 Joined Anshin Networks Co., Ltd. June 2004 Joined the Company July 2015 General Manager, Business Development Department, the Company June 2017 Deputy General Manager, Business Division; General Manager, Tokyo Metropolitan Business Department, the Company September 2017 Director; Deputy General Manager, Business Division; General Manager, Tokyo Metropolitan Business Department, the Company July 2019 Director, Managing Executive Officer; Deputy General Manager, Business Division; General Manager, Tokyo Metropolitan Business Department, the Company July 2022 Director, Managing Executive Officer; Manager, DX Promotion Office; Manager, Business Planning Office, the Company October 2024 Representative Director, President & COO; Manager, DX Promotion Office; Manager, Business Planning Office, the Company July 2025 Representative Director, President & COO, the Company (current position) In charge of: Tokyo Metropolitan Area Long-Term Care Business Division, Real Estate Business Division, Sales Division, DX Promotion Office, and Business Planning Office	38,520
	[Reasons for nomination as a candidate for Director] Since joining the Company, Mr. Shiro Kokaji has been engaged in business development as well as in the operation and administration of fee-based homes for the elderly with long-term care, accumulating extensive experience and achievements. He has also built up knowledge and experience in management as President. In addition, he possesses outstanding character and insight. For these reasons, the Company has renominated him as a candidate for Director.		

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions and responsibilities at the Company
(Significant concurrent positions)</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="12">3</td><td rowspan="11">Yoshihiko Maeda
(February 12, 1965)

[Reappointment]

Attendance at Board of Directors meetings in fiscal 2026:
20/20 (100%)</td><td>April 1987</td><td>Joined The Daiwa Bank, Limited (now Resona Bank, Limited)</td><td rowspan="11">3,700</td></tr>
<tr><td>April 2017</td><td>General Manager, Operations Reform Department, Saitama Resona Bank, Limited</td></tr>
<tr><td>April 2019</td><td>Executive Officer, deputy in charge of Administration Division, in charge of Administration Promotion Division, deputy in charge of Securities International Administration Division, The Minato Bank, Ltd.</td></tr>
<tr><td>April 2021</td><td>Executive Officer, in charge of Process Reform Division, Kansai Mirai Financial Group, Inc.;
Executive Officer, in charge of Process Reform Division and Administration Promotion Division, The Minato Bank, Ltd.</td></tr>
<tr><td>April 2022</td><td>Executive Officer, Manager in charge of Process Reform Division, The Minato Bank, Ltd.;
Executive Officer, in charge of Process Reform Division, The Kansai Mirai Bank, Limited</td></tr>
<tr><td>April 2023</td><td>Executive Officer, the Company</td></tr>
<tr><td>September 2023</td><td>Director, Executive Officer, the Company</td></tr>
<tr><td>July 2026</td><td>Director, Managing Executive Officer, the Company (current position)</td></tr>
<tr><td colspan="2">In charge of:
HR Department, Information System Office, Administration Office, Finance and Accounting Office, and Corporate Planning Office</td></tr>
<tr><td colspan="4">[Reasons for nomination as a candidate for Director]
Mr. Yoshihiko Maeda has extensive experience at major financial institutions, as well as broad knowledge and experience in administrative areas including finance, accounting, human resources, general affairs, business planning, information systems, and compliance. He also possesses excellent character and insight. For these reasons, the Company has renominated him as a candidate for Director.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions and responsibilities at the Company
(Significant concurrent positions)</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="4">4</td><td rowspan="3">Shigeki Yokoyama
(May 14, 1974)

[Reappointment]

Attendance at Board of Directors meetings in fiscal 2026:
20/20 (100%)</td><td>April 1997
June 2004
July 2019

July 2021
September 2023
September 2023

July 2026</td><td>Joined Anshin Networks Co., Ltd.
Joined the Company
Manager, Business Administration Office, the Company (current position)
Executive Officer, the Company
Director, Executive Officer, the Company
Representative Director and President, LIKE, Inc. (current position)
Director, Managing Executive Officer, the Company (current position)</td><td rowspan="3">32,420</td></tr>
<tr><td colspan="2">In charge of:
Kinki Metropolitan Area Long-Term Care Business Division, Education & Training Department, Long-Term Care DX Promotion Office, and Business Administration Office</td></tr>
<tr><td colspan="2">[Significant concurrent positions]
Representative Director and President, LIKE, Inc.</td></tr>
<tr><td colspan="4">[Reasons for nomination as a candidate for Director]
Mr. Shigeki Yokoyama has worked primarily in the Business Administration Office since joining the Company. He has extensive knowledge about the long-term care insurance system as well as a wealth of experience and achievements, in addition to which he has also engaged in the operation and administration of fee-based homes for the elderly with long-term care. He also has excellent character and insight. For these reasons, the Company has renominated him as a candidate for Director.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions and responsibilities at the Company
(Significant concurrent positions)</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="15">5</td><td rowspan="14">Tomokazu Yamazawa
(November 26, 1947)

[Reappointment]
[Outside]
[Independent]

Attendance at Board of Directors meetings in fiscal 2026:
20/20 (100%)</td><td>April 1971</td><td>Joined Keihanshin Kyuko Railway Company</td><td rowspan="14">–</td></tr>
<tr><td>June 1999</td><td>Deputy General Manager, Administration Division; Manager, Public Relations Office, Hankyu Corporation</td></tr>
<tr><td>June 2000</td><td>Director, General Manager, Administration Division, Hankyu Corporation</td></tr>
<tr><td>April 2002</td><td>Representative Director and President, Daiichi Hankyu Hotels Co., Ltd. (currently Hankyu Hanshin Hotels Co., Ltd.)</td></tr>
<tr><td>June 2007</td><td>Director, Hankyu Hanshin Holdings, Inc.</td></tr>
<tr><td>April 2012</td><td>Representative Director and Chairman, Hankyu Hanshin Hotels Co., Ltd.</td></tr>
<tr><td>June 2012</td><td>Representative Director and President, Hanshin Expressway Company Limited</td></tr>
<tr><td>April 2014</td><td>Advisor, Hankyu Hanshin Hotels Co., Ltd.</td></tr>
<tr><td>June 2016</td><td>Advisor, Hanshin Expressway Company Limited</td></tr>
<tr><td>June 2017</td><td>Outside Director, The Senshu Ikeda Bank, Ltd.</td></tr>
<tr><td>September 2017</td><td>Outside Director, the Company (current position)</td></tr>
<tr><td>June 2018</td><td>Outside Director, Senshu Ikeda Holdings, Inc.; Non-executive Director, The Senshu Ikeda Bank, Ltd.</td></tr>
<tr><td>July 2023</td><td>Chairperson, Board of Trustees, Osaka University of Economics (current position)</td></tr>
<tr><td colspan="2">[Significant concurrent positions]
Chairperson, Board of Trustees, Osaka University of Economics</td></tr>
<tr><td colspan="4">[Reasons for nomination as a candidate for Outside Director and outline of expected roles]
Mr. Tomokazu Yamazawa has served in important positions, including as Representative Director and President of Hankyu Hanshin Hotels Co., Ltd. and Representative Director and President of Hanshin Expressway Company Limited, and has a wealth of experience and a high degree of insight in corporate management. He has also expressed valuable opinions and provided guidance to and supervision of the Company’s management. The Company has renominated him as a candidate for Outside Director with the expectation that he will continue his contributions to strengthening the supervision of business execution and offer advice from a management perspective that takes advantage of his wealth of experience and high degree of insight in corporate management.
The Company has designated him as an Independent Officer as stipulated by the Tokyo Stock Exchange and registered him as such with the Exchange. In the event of his re-election, the Company will continue to register him as an Independent Officer. He will have served as Outside Director of the Company for nine (9) years at the conclusion of this General Meeting of Shareholders.</td></tr>
</table>

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company (Significant concurrent positions)	Number of shares of the Company held
6	Kenji Nishikado (April 7, 1970) [Reappointment] [Outside] [Independent] Attendance at Board of Directors meetings in fiscal 2026: 19/20 (95%)	April 1993 Joined Sumitomo Bank Limited (currently Sumitomo Mitsui Banking Corporation) September 2009 Joined EDION Corporation; General Manager, Investor and Public Relations Department August 2010 Joined Green Hospital Supply, Inc.; General Manager, Finance & Accounting Department June 2012 Director, General Manager, Finance & Accounting Department, Green Hospital Supply, Inc. June 2015 Managing Director, General Manager, Finance & Accounting Department, Green Hospital Supply, Inc. June 2016 Joined Ship Healthcare Holdings, Inc.; Manager, Management Administration Office April 2019 Director, Ainet Systems, Inc.; Director, Japan Pana-Use Co., Ltd. (current position); Director, I&C Co., Ltd. (current position) July 2019 Director, Nihon System Kagu Co., Ltd. October 2019 Director, Nihon Network Service Co., Ltd. September 2020 Outside Director, the Company (current position) June 2021 Representative Director and President, Japan Pana-Use Co., Ltd. June 2022 Company Auditor, Ainet Systems, Inc. June 2023 Audit & Supervisory Board Member, Nihon Network Service Co., Ltd. June 2024 Senior Managing Director, General Manager, Administration Division, Green Hospital Supply, Inc. (current position) February 2025 Director, Cocco Co., Ltd. (current position) [Significant concurrent positions] Director, Japan Pana-Use Co., Ltd. Director, I&C Co., Ltd. Senior Managing Director, General Manager, Administration Division, Green Hospital Supply, Inc. Director, Cocco Co., Ltd.	–
	[Reasons for nomination as a candidate for Outside Director and outline of expected roles] Mr. Kenji Nishikado has a wealth of practical experience in private-sector companies and has served as a director at various companies in the Ship Healthcare Holdings Group, giving him a wealth of knowledge and experience in corporate management. He has also provided valuable opinions and recommendations that benefit the Company's management. The Company has renominated him as a candidate for Outside Director with the expectation that he will continue to offer advice from a management perspective that takes advantage of his wealth of knowledge and experience in corporate management. The Company has designated him as an Independent Officer as stipulated by the Tokyo Stock Exchange and registered him as such with the Exchange. In the event of his re-election, the Company will continue to register him as an Independent Officer. He will have served as Outside Director of the Company for six (6) years at the conclusion of this General Meeting of Shareholders.		

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions and responsibilities at the Company
(Significant concurrent positions)</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="14">7</td><td rowspan="13">Kimiko Tanaka
(July 6, 1957)

[Reappointment]
[Outside]
[Independent]

Attendance at Board of Directors meetings in fiscal 2026:
20/20 (100%)</td><td>May 1981</td><td>Joined Japan Airlines Co., Ltd.</td><td rowspan="13">–</td></tr>
<tr><td>January 2011</td><td>Joined CMIC HOLDINGS Co., Ltd.</td></tr>
<tr><td>April 2012</td><td>Executive Officer, President’s Secretariat, CMIC HOLDINGS Co., Ltd.</td></tr>
<tr><td>April 2016</td><td>Joined Warehouse TERRADA Co., Ltd.</td></tr>
<tr><td>March 2019</td><td>Outside Director, TOHO LAMAC Co., Ltd.</td></tr>
<tr><td>September 2019</td><td>Advisor, Takumi Sosei Co., Ltd.</td></tr>
<tr><td>September 2020</td><td>Part-time Lecturer, Faculty of Nursing, Wayo Women’s University</td></tr>
<tr><td>September 2021</td><td>Outside Director, the Company (current position)</td></tr>
<tr><td>November 2021</td><td>Outside Audit & Supervisory Board Member, STORAGE-OH Co., Ltd.</td></tr>
<tr><td>April 2024</td><td>Outside Director, IMURA & Co., Ltd. (current position)</td></tr>
<tr><td>August 2024</td><td>Outside Audit & Supervisory Board Member, Sakata Seed Corporation (current position)</td></tr>
<tr><td>April 2025</td><td>Outside Director, STORAGE-OH Co., Ltd. (current position)</td></tr>
<tr><td colspan="2">[Significant concurrent positions]
Outside Director, STORAGE-OH Co., Ltd.
Outside Director, IMURA & Co., Ltd.
Outside Audit & Supervisory Board Member, Sakata Seed Corporation</td></tr>
<tr><td colspan="4">[Reasons for nomination as a candidate for Outside Director and outline of expected roles]
Ms. Kimiko Tanaka has engaged broadly in human resources education and service quality improvement at Japan Airlines Co., Ltd. and CMIC HOLDINGS Co., Ltd. She has also served as an Outside Director for a listed company and has a wealth of experience and a high degree of insight. The Company has renominated her as a candidate for Outside Director with the expectation that she will continue to contribute to human resources education and service quality improvement at the Company and offer valuable opinions and recommendations that will benefit the Company’s management.
She has no experience of involvement in corporate management other than through appointments as an outside officer, but for the above reasons, the Company believes that she will be able to perform her duties as Outside Director appropriately. The Company has designated her as an Independent Officer as stipulated by the Tokyo Stock Exchange and registered her as such with the Exchange. In the event of her re-election, the Company will continue to register her as an Independent Officer. She will have served as Outside Director of the Company for five (5) years at the conclusion of this General Meeting of Shareholders.</td></tr>
</table>

Notes:
1. There are no special interests between the candidates and the Company.
2. Messrs. Tomokazu Yamazawa and Kenji Nishikado and Ms. Kimiko Tanaka are candidates for Outside Director as defined in Article 2, Item 15 of the Companies Act.
3. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company has entered into agreements with Messrs. Tomokazu Yamazawa and Kenji Nishikado and Ms. Kimiko Tanaka to limit their liability for damages under Article 423, Paragraph 1 of said Act to the minimum liability amount stipulated in Article 425, Paragraph 1 of the Act. If they are reappointed, the Company plans to continue the agreements with them.
4. The Company has entered into a directors and officers liability insurance contract with an insurance company, as stipulated in Article 430-3, Paragraph 1 of the Companies Act. In the event of a claim for compensation for damages arising from an act committed by an insured person, including a Director of the Company, the insurance contract will cover damages for which the insured person becomes liable (excluding, however, damages arising from criminal acts, etc. by the insured person). If the candidates are elected and assume office as Directors, they will be insured under the insurance contract. The Company plans to renew the insurance contract on the same terms at the next renewal.

(Reference)

Skills Matrix

The expertise and experience of Directors and Audit & Supervisory Board Members in the event that Proposal 2 is approved as proposed are as follows.

Name	Position at the Company	Outside	Independent	Expertise and experience								
				Corporate management and business strategy	Internal control and governance	New openings and real estate	Operation of nursing care facilities	Sales and marketing	Finance and accounting	Legal and compliance	HR and human resource development	DX
Takahiko Shimomura	Representative Director, Chairman & CEO			●	●	●	●	●	●	●	●	
Shiro Kokaji	Representative Director, President & COO			●	●	●	●	●				●
Yoshihiko Maeda	Director, Managing Executive Officer			●	●				●	●	●	
Shigeki Yokoyama	Director, Managing Executive Officer			●	●		●			●		●
Tomokazu Yamazawa	Director	●	●	●	●			●	●	●	●	
Kenji Nishikado	Director	●	●	●	●				●	●	●	
Kimiko Tanaka	Director	●	●	●	●					●	●	
Toshiro Kosaka	Full-time Audit & Supervisory Board Member	●	●	●	●				●	●		
Hirofumi Ohshika	Audit & Supervisory Board Member			●	●				●	●		
Katashi Enomoto	Audit & Supervisory Board Member	●	●	●	●				●	●	●	●

(Note) The table above does not cover all of the expertise and knowledge possessed by each Director and Audit & Supervisory Board Member.